

Part-time Program Delivery Schedule  
**Human Resources Management (HRMN)**  
**Ontario College Graduate Certificate**

**Graduation Requirements:** 12 program courses, 1 Co-op work term

<b>Semester 1</b>			
<b>In-class</b>		<b>Online Equivalent Course</b>	
HRMN1011	<a href="#">Compensation</a>	HRMN1025	<a href="#">Compensation Management (ODE)</a>
HRMN1010	<a href="#">Employment Law</a>	HRMN1034	<a href="#">Employment Law (ODE)</a>
HRMN1009	<a href="#">Labour Economics</a>	HRMN1033	<a href="#">Economic Policy (ODE)</a>
HRMN1013	<a href="#">Organizational Behaviour</a>	HRMN1029	<a href="#">Introduction to Business Management and Organizational Behaviour (ODE)</a>
HRMN1017	<a href="#">Recruitment and Selection</a>	HRMN1032	<a href="#">HRMN Recruitment and Selection (ODE)</a>
HRMN1007	<a href="#">Human Resources Management</a>	HRMN1031	<a href="#">Principles of HR Management (ODE)</a>
<b>Semester 2</b>			
<b>In-class</b>		<b>Online Equivalent Course</b>	
HRMN1014	<a href="#">Finance and Accounting</a>	HRMN1021	<a href="#">Introduction to Financial Management Accounting (ODE)</a>
HRMN1008	<a href="#">Training and Development</a>	HRMN1035	<a href="#">Training and Development (ODE)</a>
HRMN1022	<a href="#">Employment and Labour Relations</a>	HRMN1028	<a href="#">Industrial Relations (ODE)</a>
HRMN1023	<a href="#">Human Resources Analytics</a>	HRMN1024	<a href="#">Personnel Research Techniques and HRIS (ODE)</a>
HRMN1016	<a href="#">Human Resources Planning</a>	HRMN1027	<a href="#">Human Resources Planning and Development (ODE)</a>
HRMN1006	<a href="#">Occupational Health and Safety</a>	HRMN1030	<a href="#">Occupational Health and Safety (ODE)</a>
CPHR0001	Take this Co-op prep course two semesters prior to registering for your work term (COOP1054) (mandatory)		
COOP1054	Human Resources Management Work Term – to be completed as your last semester to ensure you have completed the pre-requisite courses.		

**Online** courses typically run every semester. It is recommended to follow the semester sequence.

Course fees and dates can be viewed here:

<https://www.georgiancollege.ca/academics/part-time-studies/programs/human-resources-management-hrmn/>

## Completion Timelines

2 courses per semester – 2.5 years including co-op work term (7 semesters)

**Example:** Fall – Winter – Summer – Fall – Winter – Summer – Co-op (Fall)

3 courses per semester - 1.5 years including co-op work term (5 semesters)

**Example:** Fall – Winter – Summer – Fall – Co-op (Winter)

## Questions?

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